



CHERRY HILL FIRE DEPARTMENT

Qualifications for Probationary Firefighter

Notice to Applicant:

THE FOLLOWING QUALIFICATIONS ARE PREREQUISITE FOR A PROBATIONARY FIRE FIGHTER APPOINTMENT.

- AGE:** Applicant must be at least nineteen (19) years of age at the date of the written test.
- FULL TIME:** Applicant must be at least twenty-one (21) years of age and must be eligible to be hired on or before their 35th birthday.
- RESIDENCY:** Applicant must be a resident of the State of New Jersey at the time of hire.
- BACKGROUND:** Applicant must be willing to sign an authorization for the background investigation and submit references prior to appointment.
- CERTIFICATION:** Applicant must be certified by the State of New Jersey as an Emergency Medical Technician or obtain certification within the first year of employment. Failure to obtain EMT certification after appointment may be grounds for removal from the position.
- CITIZENSHIP:** Applicant must be a citizen of the United States.
- EDUCATION:** Applicant must have a high school diploma or acceptable GED. Applicant must be able to read, write and speak the English language well and intelligently.
- MORALITY:** Applicant must be of good moral character, having never been convicted of a crime.
- MEDICAL:** Applicant must pass a medical examination, psychiatric/psychological tests, and drug screening by a physician selected by the Fire District. Probationary firefighters must submit to one (1) random drug test during the probationary period.
- SKILLS:** The offer of employment is also based on the applicant to pass firefighter recruit training. A firefighter must be trained to the NFPA 1001 Level I Firefighting Standard and display competency of same. Firefighting is a physically demanding job that requires the applicant to be physically fit throughout their career. Applicant must be capable of qualifying as a driver and operator of any/all emergency vehicles owned and operated by the Board of Fire Commissioners. Applicant must be able to display competency in all aspects of firefighting within twelve (12) months of employment.
- TESTING:** Applicant must be willing to submit to a written examination and a physical agility examination, accompanied by a graded oral interview.
- APPOINTMENT:** Applicant must possess a valid New Jersey motor vehicle driver's license prior to appointment. After all testing and prior to appointment, the applicant must withdraw from consideration for employment from any other fire department entity and provide documentation of same. Also, the applicant must not be on a leave of absence from any fire department entity.



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There is a progression of steps which must be successfully completed and met before advancing to the next step in the process. The steps serve to measure the ability of the applicant and whether the applicant is suitable to advance in addition to verifying that the applicant also meets the qualifications. Applicants will be notified after each step whether they will be permitted to continue on. The process can take up to eight (8) months to complete.

Dates, times and locations will be announced as you progress from step-to-step. Electronic Mail (E-Mail) will be the method to communicate this information. It is the responsibility of the candidate to ensure that their e-mail is current with the CHFD during the testing process and that the candidate checks their spam file for any messages from the CHFD.

Qualified candidates will be classified into an eligibility order under title 40A:14-10.1a:

- I. Residents of the municipality
- II. Residents of County in which the municipality is situated
- III. Resident of the State
- IV. All other qualified applicants

Candidates must have established residency in Cherry Hill six (6) months prior to the testing announcement to be classified in Category I. When you file your application for this announcement you will establish where you live. Residency at the time of your application will remain in your record for the life of the established testing process. If you move and notify us of the move, we will change your address for mailing purposes, but **not** for your residency in the testing process.

Benefits for Full Time Employee:

- Competitive Salary
- Health, Prescription, Dental, Optical
- Vacation, Holiday & Sick Leave
- Police & Firefighter Retirement System – NJ State Administered Pension Plan

The Cherry Hill Board of Fire Commissioners, Fire District #13, is an equal opportunity employer, and encourages participation in the hiring process by all qualified and interested persons, including women and minorities.

I have read, understand and do meet the qualifications stated on this form. I understand that any misstatement, falsification, deletion, or other misrepresentation of fact in the application and/or testing process will disqualify me from consideration for employment.

Applicant Signature

Date

CONTROL NUMBER: _____